

RECORD OF PROCEEDINGS

**MINUTES OF THE
XENIA TOWNSHIP TRUSTEES:**

**PUBLIC HEARING FIREFIGHTER DISMISSAL
DECEMBER 6, 2012
5:20 P.M.**

Note: These minutes are a summary of the discussion and are not a word for word account of the discussions. The proceedings were electronically recorded. The meeting place was the Xenia Township Office, 8 Brush Row Road, Xenia, Ohio.

PRESENT: Amy Lewis, Trustee; Scott Miller, Trustee; Dean Fox, Fire Chief; Greg Beegle, Deputy Fire Chief; Stephanie Hayden, Greene County Prosecutor's Office; Jim Reed, Trustee, absent

This Public Meeting was called to discuss the potential dismissal of inactive Fire Fighters Jon Cain, Brian Sturgeon, Kyle Hendrix and Austin Mellendorf. Certified letters were sent to each of these individuals. At present the Board has only received one signed receipt from Kyle Hendrix. Therefore, this will be the only dismissal acted upon tonight. The dismissal hearings for the others will be continued so that they may be properly served.

Stephanie Hayden stated that after testimony was heard, the Xenia Township Trustees would have an opportunity to decide if it is appropriate to proceed with the dismissal of Kyle Hendrix. Stephanie Hayden swore in Xenia Township Fire Chief Fox and Deputy Fire Chief Beegle. They both swore to tell the truth during their testimony.

Deputy Chief Beegle testified that Fire Fighter/Paramedic Kyle Hendrix was hired in 2011. He came to this department with very little experience. During these last two years of his employment Mr. Hendrix has failed to meet the level of participation expected by the Xenia Township Fire Department. Deputy Chief Beegle presented documentation showing Mr. Hendrix's lack of participation in mandatory training. Mr. Hendrix attended training only 29% of the time in 2011. Mr. Hendrix was only present for (4) calls in 2011 and (2) calls in 2012. He has failed to attend skills assessments during scheduled dates and did not contact either Chief Fox or Deputy Chief Beegle to reschedule this training. He is currently not permitted to respond to EMS calls.

Deputy Chief Beegle stated that a letter was sent by mail on July 10, 2012 to Mr. Hendrix asking what his intentions were and asking him to resign if he did not wish to participate as required. He was informed of the possibility of dismissal.

A Certified Letter was sent to Mr. Hendrix on Nov. 19, 2012 informing him of the hearing date for his dismissal. A signed receipt confirming that the Certified letter was received by Kyle Hendrix was returned to Chief Fox. There was no other response from Mr. Hendrix.

Mr. Hendrix currently works for a private ambulance service that is utilized by Greene Memorial Hospital. Deputy Chief Beegle has had contact with Mr. Hendrix on a couple of occasions at Greene Memorial and told him that Xenia Township would like to see him come back and participate. Chief Fox stated that he has also had contact with Mr. Hendrix and asked him about his plans to continue with the Xenia Township Fire Department.

At this time Chief Fox recommended that the Trustees release Kyle Hendrix from employment at the Xenia Township Fire Department due to lack of participation. All of this information will be placed in the personnel file of Mr. Hendrix in order to close it out.

- Motion to accept Chief Fox's recommendation to terminate Kyle Hendrix from the Xenia Township Fire Department was made by Mr. Miller, seconded by Mrs. Lewis. Motion PASSED by a roll call vote of 2-0. Mr. Reed was absent.

Deputy Chief stated that Mr. Hendrix will have (10) days to appeal this decision.

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Stephanie Hayden suggested sending a letter informing Mr. Hendrix of the results of these proceedings and his ten (10) day period to appeal. Mr. Hendrix will be instructed to return any Xenia Township Fire Department equipment he may have in his possession to Chief Fox.

There being no further business, Motion to adjourn was made by Mr. Miller, seconded by Mrs. Lewis. All voted AYE. Meeting adjourned at 5:50 p.m.

XENIA TOWNSHIP BOARD OF TRUSTEES

_____	Absent
Resolution Number	_____
	Jim Reed, Chair
_____	_____
Date Approved	Amy Lewis, Trustee

	Scott Miller, Trustee

ATTEST:

Barbara Miller, Fiscal Officer

*These 2012 minutes are being approved 18+ months after the meeting occurred. At date of approval only one sitting Trustee is present. By Resolution 2014-266 approval of these minutes can happen by simple majority vote. Abstention is a non-vote.

slm