

RECORD OF PROCEEDINGS

**MINUTES OF THE
XENIA TOWNSHIP TRUSTEES:**

**PUBLIC HEARING
September 4, 2013 4:30 P.M.**

Note: These minutes are a summary of the discussion and are not a word for word account of the discussions. The proceedings were electronically recorded. The meeting place was the Xenia Township Office, 8 Brush Row Road, Xenia, Ohio.

The Public Hearing was called to order at 4:47 p.m. by Chair Amy Lewis.

PRESENT: Amy Lewis, Chair; Scott Miller, Trustee, Jim Reed, Trustee; Alan Stock, Township Administrator; Stephanie Hayden, Assistant Prosecutor and Counsel to Xenia Township; Sara Michael, Attorney; Joel Hall.

The Public Hearing was held to determine whether termination of employment is appropriate for Joel Hall. Notice of this Public Hearing was advertised in the Xenia Daily Gazette on September 3, 2013 and on the Township website on August 30, 2013.

Hayden recommended going into Executive Session for the purpose of discussion of employee discipline according to Ohio Revised Code 121.22.G with the following people present for the discussion: Board of Trustees, Alan Stock, Stephanie Hayden, Sara Michael, Joel Hall, Chief Dean Fox, and Deputy Chief Greg Beegle.

Lewis made a motion to go into Executive Session in accordance with Ohio Revised Code 121.22.G to discuss employee discipline. Miller seconded the motion. All voted aye.

Executive Session commenced at 4:49 p.m. Lewis made a motion to come out of Executive Session. Miller seconded the motion. All voted aye. Public Hearing continued at 5:28 p.m.

Hayden said, based on discussion in Executive Session, it is the recommendation of the Board to accept the following: The Township through the Township Administrator, Alan Stock, will be withdrawing all charges filed against Joel Hall as it relates to disciplinary matters pending. In exchange for withdrawing those charges Mr. Hall will tender his resignation effective September 5, 2013. The Township will pay 100% of his vacation and sick leave balances that he has accrued as of September 5, 2013. The Township will pay Mr. Hall’s insurance through the end of September 2013. The Township will give neutral job recommendations when contacted by future employers. Mr. Hall also agrees to release the Township officers, elected officials, employees and agents from any and all claims related to disciplinary matters. Sara Michael said that is the agreement Mr. Hall would like to enter into. Joel Hall agreed.

Lewis made a motion to accept the proposed resolution read into record by Ms. Hayden. Miller seconded. Before the vote Stock asked for any discussion. Reed asked that the document have tomorrow’s date and that Alan Stock and Stephanie Hayden be listed as the agents on the agreement. Hayden added the following: Alan Stock, the Township Administrator, will have the ability to sign on behalf of the Township binding the Township to the agreement. Hayden will email a copy of this to Ms. Michael. Lewis amended her motion to include Mr. Stock as the agent to sign on behalf of the Township no later than September 5, 2013. Miller seconded the motion. All voted aye on proposal.

All voted aye on amendment to proposal.

**Resolution #2013-196
Resolution #2013-197**

Lewis made a motion to adjourn the Public Hearing. Miller seconded.

Public Hearing adjourned at 5:32 p.m.

XENIA TOWNSHIP BOARD OF TRUSTEES

Amy H. Lewis, Chair

ATTEST:

Scott W. Miller

Alan D. Stock, Township Administrator

Jim Reed