

XENIA TOWNSHIP BOARD OF TRUSTEES
REGULAR MEETING AGENDA

Nov 7, 2024

6:00 P.M.
2024-160

PLEDGE OF ALLEGIANCE
ROLL CALL

Xenia Township will adhere to the inherent principle that all people should be treated with fairness, respect and honesty. Xenia Township in partnership with the community and through the efforts of elected officials, boards and dedicated employees will provide services and public improvements in an efficient, effective and fiscally sound manner in order to preserve and enhance the quality of life within our community.

PLEDGE OF ALLEGIANCE
PLEASE SILENCE ALL CELL PHONES.
ROLL CALL

Swearing in two new Fulltime Firefighters, Pierson Grant and Matt Nozar.
Swearing in new Battalion Chief, Adam Bistrek.

Refreshments

FISCAL OFFICER:

1. Move approve bills as presented, Resolution 2024-160
2. Move approve payroll as presented, Resolution 2024-161
3. Move to approve the minutes for:
 - a. Regular TM Oct. 3, Resolution 2024-162
 - b. Regular TM Oct. 17, Resolution 2024-163

FIRE:

1. Congratulations on the Levy passing!
2. Move to accept new Battalion Chief job description, 2024-164
3. Move to accept the appendix for Battalion Chief to the policy manual, Resolution 2024-165
4. Move to appoint Adam Bistrek as Battalion Chief at \$23.27 an hour effective November 10, Resolution 2024-166
5. Move to appoint Pierson Grant as fulltime firefighter effective November 24 at \$19.14 per hour and in agreement for payment of paramedic training tuition, Resolution 2024-167
6. Move to appoint Matthew Nozar as fulltime firefighter effective November 24 at \$19.14 per hour and in agreement for payment of paramedic training tuition, Resolution 2024-168
7. Move to approve the estimate and create a PO at the appropriate time to Fire Safety Services for new MSA testing equipment and facemasks to fit firefighters with glasses for \$3,319.00 from 211.760.740.1202, Resolution 2024-169
8. Move to accept the Stryker proposal of \$135,831.90 for two (2) LifePac35 with modems and service spread equally over 8 years of \$20,838.45, Resolution 2024-170
9. Move to declare two (2) current lifepac obsolete and trade them into Stryker for a total of \$6,000.00, Resolution 2024-171

10. Incentive: 600 Hours, Jonathan Patterson-, \$500 earned \$0.82 more per hour worked this year; 1000 Hours – Adam Bush, TJ Fries, \$750- (earned an additional \$1.58 more per hour worked this year); 1400 hours, Pierson Grant, Matt Nozar \$1,000 (earned an additional \$2.30 more per hour worked this year).

TOWNSHIP ADMINISTRATOR

1. Thank you cards from both Emerge for OPOID monies given and Joanne Brown for flowers for her daughter's funeral
2. Review of upcoming changes to regular meeting schedule
3. Notification of annexation expedited type 2 of 1245 Stevenson Rd. Is an M55 designation as the property will not be excluded from Xenia Township.
4. Move to accept the Annual Report of Township Roads, Resolution 2024-172
5. Discussion of 2025 medical benefits proposal for 2024
 - a. Formfire review by all employees to send data to several underwriters for competitive pricing. One company would not give an estimate as they couldn't be competitive with what we have now.
 - b. Current Provider and Plan (United Health Care) was best fit but came in at a 24% increase
 - c. For 2024 health care we priced out and discussed a premium saver plan along with UHC but it didn't provide a reasonable amount of savings (12% increase from 2023)
 - d. Utilizing a Premium Saver Plan would decrease our 24% increase down to a 7% increase from 2024 to 2025
 - e. Review of OPEC items for reimbursements of \$2,000.00 and \$5,000.00 pools.
 - i. \$5,000.00 for Major Medical co-pays only, NOT 80-20% deductibles.
 - ii. \$2,000.00 for medical supplies, Major Medical co-pays, drug co pays, optical/dental copays and procedures not covered.
 - f. Review of 12-year history including top six (6) amounts by Department
 - g. 2025 would reduce the OPEC reimbursements to only \$2,000.00 and use the \$5,000.00 to offset the 24% increase. This would provide a total benefit of \$7,500.00 toward out of pocket expenses.
 - h. Township insured would carry two cards and use the premium saver card first
 - i. Review of Ohio Insurance proposal
 - j. Move to approve the Ohio Insurance Services proposal for medical benefits for 2025 utilizing United Health Care with Morgan White Premium Saver, Resolution 2025-173
6. Budget meetings
 - a. Review "Other Revenue, Thr Nov 7
 - b. FD Wish List, Overview Thr Nov 7
 - c. RD Wish List, Overview Thr Nov 21
 - d. Trustee question to research Tue Dec 3
 - e. Pre Final Budget Discussion Thr Dec 19 (11 days for better carryover amounts)
 - f. Final Budget Monday Dec 30, 8 a.m.
7. Financial Snapshot
8. Raises 2016 to current
9. Report from Ohio Chamber of Commerce Energy Summit

**ROAD
TRUSTEE
GUESTS**

UPCOMING MEETING DATES:

Nov	11		Monday		Offices Closed Veteran's Day
Nov	12		Tuesday	6:30 p.m.	GC Township Association
Nov	14		Thursday	6:00 p.m.	Trustee's Combined Zoning MTG
Nov	21		Thursday	6:00 p.m.	Trustee Meeting
Nov	28/9		Thursday/Friday		Offices Closed Thanksgiving
Dec	3		Tuesday		Trustee Meeting
Dec	10		Tuesday	6:30 p.m.	GC Township Association
Dec	12		Thursday	6:00 p.m.	Zoning Commission
Dec	19		Thursday	9:00 a.m.	Trustee Meeting
Dec	19		Thursday	11:30 a.m.	Trustee Christmas Luncheon
Dec	25		Wednesday		Offices Closed/Christmas
Dec	30		Monday	8:00 a.m.	Final Budget Trustee Meeting
Jan	1		Wednesday		Offices Closed/New Years

COMMITTEES:

Greene Co. Reg. Plan. Coordination Committee: Steve Combs
 Health District Advisory Council (XX, 2024): Jeremy VanDyne
 Water & Source water Advisory Committee: quarterly meeting Oct 21, Alan Stock
 Source Water Protection, biannually (May 2, 2025): Mr. Miller
 Inspection For 1 yr. time-of-travel Source Water Protection: September 27: Alan Stock
 Safety Council: 1st Wednesday of month (Nov 6): Greg Beegle
 Chamber of Commerce Mtg: Monthly Third Tuesday Oct 15
 MVRPC Technical Committee, XX, Mr. Pile
 MVRPC Meeting, XX Mr. Miller

ADJOURN: : pm