

RECORD OF PROCEEDINGS

**MINUTES OF THE
XENIA TOWNSHIP TRUSTEES:**

**REGULAR MEETING
November 7, 2024 6:00 P.M.**

NOTE: These minutes are a summary of the discussion and are not a word for word account of the discussions. The proceedings were electronically recorded. The meeting was held at the Xenia Township Office, 8 Brush Row Road, Xenia, Ohio. This was a Regular Trustee Meeting advertised annually and on the Xenia Township website within 24 hours of scheduling this meeting.

Chair Steve Combs called the Regular Meeting to order at 6:00 P.M.

All participated in the Pledge of Allegiance.

ROLL CALL: Steve Combs, Trustee; Chair, Scott Miller, Trustee, Jacqueline Robinson, Fiscal Officer. Jeremy VanDyne, Trustee, Absent.

In attendance: Alan Stock; Township Administrator, Greg Beegle, Fire Chief, Tony Albertini, Deputy Fire Chief.

The meeting began with the swearing in of two new Fulltime Firefighters, Pierson Grant and Matt Nozar.

And the swearing in of new Battalion Chief, Adam Bistrek.

FISCAL OFFICER:

Ms. Robinson asked the Trustees to move to approve bills as presented.

Mr. Combs moved to approve bills as presented. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-160

Ms. Robinson asked the Trustees to move to approve payroll as presented.

Mr. Combs moved to approve payroll as presented. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-161

Ms. Robinson asked the Trustees to move to accept Trustee Minutes: Regular TM, October 3, 2024.

Mr. Miller moved to approve Trustee Minutes: Regular TM, October 3, 2024. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-162

Ms. Robinson asked the Trustees to move to accept Trustee Minutes: Regular TM, October 17, 2024.

Mr. Miller moved to approve Trustee Minutes: Regular TM, October 17, 2024. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-163

FIRE DEPARTMENT:

Chief Beegle presented that the Renewal Fire Levy passed.

Chief Beegle asked the Trustees to move to accept new Battalion Chief job description.

Mr. Combs moved to accept new Battalion Chief job description. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-164

Chief Beegle asked the Trustees to move to accept the appendix for Battalion Chief to the policy manual.

Mr. Miller moved to accept the appendix for Battalion Chief to the policy manual. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-165

Chief Beegle asked the Trustees to move to appoint Adam Bistrek as Battalion Chief at \$23.27 an hour effective November 10.

Mr. Miller moved to appoint Adam Bistrek as Battalion Chief at \$23.27 an hour effective November 10. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-166

Chief Beegle asked the Trustees to move to appoint Pierson Grant as fulltime firefighter effective November 24 at \$19.14 per hour and in agreement for payment of paramedic training tuition.

Mr. Miller moved to appoint Pierson Grant as fulltime firefighter effective November 24 at \$19.14 per hour and in agreement for payment of paramedic training tuition. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-167

Chief Beegle asked the Trustees to move to appoint Matthew Nozar as fulltime firefighter effective November 24 at \$19.14 per hour and in agreement for payment of paramedic training tuition.

Mr. Miller moved to appoint Matthew Nozar as fulltime firefighter effective November 24 at \$19.14 per hour and in agreement for payment of paramedic training tuition. Mr.

Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-168

Chief Beegle asked the Trustees to move to approve the estimate and create a PO at the appropriate time to Fire Safety Services for new MSA testing equipment and facemasks to fit firefighters with glasses for \$3,319.00 from 211.760.740.1202.

Mr. Combs moved to approve the estimate and create a PO at the appropriate time to Fire Safety Services for new MSA testing equipment and facemasks to fit firefighters with glasses for \$3,319.00 from 211.760.740.1202. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-169

Chief Beegle asked the Trustees to move to accept the Stryker proposal of \$135,831.90 for two (2) LifePac35 with modems and service spread equally over 8 years of \$20,838.45.

Mr. Miller moved to accept the Stryker proposal of \$135,831.90 for two (2) LifePac35 with modems and service spread equally over 8 years of \$20,838.45. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-170

Chief Beegle asked the Trustees to move to declare two (2) current lifepac obsolete and trade them into Stryker for a total of \$6,000.00.

Mr. Combs moved to declare two (2) current lifepac obsolete and trade them into Stryker for a total of \$6,000.00. Mr. Combs seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-171

Chief Beegle presented the incentive pays: 600 Hours, Jonathan Patterson-, \$500 earned \$0.82 more per hour worked this year; 1000 Hours – Adam Bush, TJ Fries, \$750- (earned an additional \$1.58 more per hour worked this year); 1400 hours, Pierson Grant, Matt Nozar \$1,000 (earned an additional \$2.30 more per hour worked this year).

Chief Beegle presented that Xenia Township has joined Xenia City's Fire Channel.

TOWNSHIP ADMINISTRATOR:

Mr. Stock presented Thank You cards from both Emerge for OPOID monies given and Joanne Brown for flowers for her daughter's funeral.

Mr. Stock presented a review of upcoming changes to regular scheduled meetings. The Combined Board meeting will be November 14th, the December 5th Trustee meeting will be December 3rd, the Final Budget Meeting will be December 30th at 8:00 AM.

Mr. Stock presented a notification of annexation expedited type 2 of 1245 Stevenson Rd. It is an M55 designation as the property will not be excluded from Xenia Township.

Mr. Stock asked the Trustees to move to accept the Annual Report of Township Roads.

Mr. Combs moved to accept the Annual Report of Township Roads. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-172

Mr. Stock presented a discussion of the 2025 medical benefits proposal for 2024. He presented the Formfire review by all employees to send data to several underwriters for competitive pricing, one company would not give an estimate as they couldn't be competitive with what we have now, and that the current Provider and Plan (United Health Care) was best fit but came in at a 24% increase. He went on to say that for 2024, the health care we priced out and discussed a premium saver plan along with UHC but it didn't provide a reasonable amount of savings (12% increase from 2023), and utilizing a Premium Saver Plan would decrease our 24% increase down to a 7% increase from 2024 to 2025.

Mr. Stock further presented a review of OPEC items for reimbursements of \$2,000.00 and \$5,000.00 pools: \$5,000.00 for Major Medical co-pays only, NOT 80-20% deductibles, and \$2,000.00 for medical supplies, Major Medical co-pays, drug co pays, optical/dental copays and procedures not covered. He then presented a review of 12-year history including top six (6) amounts by Department; 2025 would reduce the OPEC reimbursements to only \$2,000.00 and use the \$5,000.00 to offset the 24% increase. This would provide a total benefit of \$7,500.00 toward out of pocket expenses. He stated that the individuals insured would carry two cards and use the premium saver card first. He then presented a review of the Ohio Insurance proposal.

Mr. Stock asked the Trustees to move to approve the Ohio Insurance Services proposal for medical benefits for 2025 utilizing United Health Care with Morgan White Premium Saver.

Mr. Combs moved to approve the Ohio Insurance Services proposal for medical benefits for 2025 utilizing United Health Care with Morgan White Premium Saver as presented. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – Aye, Mr. VanDyne - Absent. Motion PASSED by roll call of 2-0.

RESOLUTION NO. 2024-173

Mr. Stock presented a discussion on the topics for the upcoming budget meetings. The topics will be the Road wish list on November 21, Trustee questions to research on December 3, the Pre-Final Budget discussion on December 19, and the Final Budget on December 30, 2024.

Mr. Stock presented a discussion of the Financial Snapshot.

Mr. Stock presented the raises for Xenia Township employees from 2016 to present.

Mr. Stock presented a report from the Ohio Chamber of Commerce Energy Summit.

ADJOURNMENT:

Mr. Combs moved to adjourn at 7:51 P.M. Mr. Miller seconded the motion. Roll Call: Mr. Combs – aye, Mr. Miller – aye, Mr. VanDyne – Absent. Motion PASSED by roll call of 2-0.

Xenia Township Board of Trustees

Date Approved: _____

L. Stephen Combs, Chair

Resolution # 2024-_____

Attest:

Scott Miller

Jacqueline Robinson, Fiscal Officer

Jeremy VanDyne, Absent